

TO
ACTING CHIEF EXECUTIVE OFFICER
VETERINARY MEDICINES DIRECTORATE
PO BOX 66171-00800
NAIROBI.
27.02.2026

Dear Madam/Sir,

BIG CONCERN AND COMPLAIN ON MANAGEMENT OF VMD OUR DIRECTORATE OF VET MEDICINES

As you are aware Veterinary Medicines Directorate is government agency for the public and to the public serving its functions as stipulated within the legal frameworks of Kenya.

We new veterinary officers as you refer to us GEN-Zs are not happy with your style of leadership or management style.

To straight to the point; recently you deployed us to report to new stations together with our drivers.

Our deployment was done without consulting us or considering our areas of weakness or strength in terms of workforce, specialization of academic professions, but you just DUMPED US LIKE CABBAGES IN A SACK to go.

You went ahead to consult NON-VETERINARY PROFESSIONALS to lead your deployment; we just woke up in the morning to a shock and receive letters of deployment without allowing any appeal.

YOU HAVE BANKED YOUR TRUST and your whole Mind to one BAD PERSON EMMANUEL OPAGLA whom to give power to HARRAS S us veterinary professionalism . EMMANUEL OPAGLA has been like YOUR CHIEF OF STAFF and advisor WHO walks in our OFFICES monitoring US like PRISONERS AT VMD.

He even goes further to explain to us HOW VETERINARY OPERATIONS LIKE GMPs and functions are supposed to be YET HIS A MERE ACCOUNTANT. HE TAKES TIME TO PAY OUR LUNCHES of field inspections and DETERMINES WHO driver should take US.

UNDER YOUR PATRONAGE AND EMPOWERMENT you have MADE Emmanuel OPagla so powerful misleading you. We see Him frustrating ALL OTHER SECTIONS LIKE PROCUREMENT and others.

DOC, you went ahead to deny us allowances of deployment ; because we have stayed for more than 6 month at VMD after reported and we had settled and bought households in Nairobi , but you deployed us without MERCY and changed our transfer to DEPLOYMENT to avoid PAYING US.

HOW ARE we going to transport our belongings from knew Nairobi to other far stations without buggage allowance. BECAUSE OF LACK OF MANAGEMENT SKILLS AND ADMINISTRATIVE SKILLS you failed to look for offices prior to our recruitment. HOW CAN YOU RECRUIT OFFICERS WITHOUT offices to deploy them.

How CAN YOU SEND OFFICERS TO LOOK FOR OFFICES THEMSELVES AND GIVE you a feedback without any allowance.

DOC, we are not HAPPY WITH YOU AT ALL AND JUST BECAUSE YOU HAVE YOUR ADVISORS like OPAGLA EMMANUEL And others who don't listen to US. WE SHALL GO out BUT PERFORMANCE OF WORK IN REGION OFFICES WILL be very low because you force us without COMPENSATION.

DOC why are a DICTATOR. IS VMD YOUR PERSONAL property usually. Are we Not human BEINGS.

AGAIN YOU are very biased in deployment. ALL YOUR FRIENDS YOU made sure are in Nairobi. Your ENEMIES OR DISTANT PEOPLE THROWN OUT OF NAIROBI. How can one tribe REMAIN IN NAIROBI just because THEY ARE YOUR ASSOCIATES.

THEN YOU PRETEND to tell us a lot of ENGLISH which doesnt help us. YES we are YOUR GENZS but you don't HAVE LEADERSHIP SKILLS and MANAGEMET SKILLS to lead VMD. you have failed VMD and all of US. YOU ARE JUST FORCING YOURSELF to CEO. We are very sad.

PLUS your ADVISORS OPAGLA stubborn man and very PROUD MAN WITH NOTHING . HIS ALLOVER VMD like a MAD person SUPERVISING AND MONITORING US and even directing OLD VETERINARY OFFICERS WHO HAVE EXPERIENCE MORE THAN him.

We are tired and need JUST CHANGE . GOD TO HERE US and because YOU AND OPAGLA get a lot of MONEY , money has made you DRUNK WITH POWER NOT LISTEN TO US and intimidate people. GOD WILL BE FOR US. LETS GO BUT tunawachia niyinyi MWENYEZI MUNGU.

We shall keep calling TO OTHER GOVERNMENT OFFICES AND WRITING TO them to save us and VMD Bad management. Whether you suspect writers and doubt writers BUT THE MESSAGE YOU HAVE IT. WE don't WANT YOU.

TRUELLY,

Your GENz VMD deployed Vets as you call US.

GOD HELP VMD.

COPY ; CHAIRPERSON VMD AND BOARD MEMBERS VMD