

SUBJECT: REPORT OF ALLEGED WORKER HARASSMENT, NON-PAYMENT OF WAGES, AND UNPAID INTERNSHIP AT KISAUNI YOUTH POLYTECHNIC

Dear **Nyakundi Cyprian**,

I am writing to bring to your attention serious concerns that have been raised regarding the treatment of workers and interns at **Kisauni Youth Polytechnic**.

According to complaints from workers and interns associated with the institution, there are allegations of the following:

1. **Non-payment or delayed payment of workers' salaries and wages.** Some workers reportedly perform their duties without receiving their expected payments on time.
2. **Alleged harassment and intimidation of workers.** Workers who raise concerns about payment and working conditions reportedly face pressure, intimidation, or other forms of unfavorable treatment.
3. **Alleged termination after complaints.** There are claims that some workers who complain about unpaid wages or working conditions have subsequently been dismissed or their employment has been terminated.
4. **Unpaid internship services.** Interns are reportedly undertaking their assigned duties and contributing to the operations of the institution without receiving any internship allowance or other agreed support.
5. **Concerns about working conditions and accountability.** The complaints raise questions about whether workers and interns are being treated fairly and whether appropriate labour and internship practices are being followed.

These concerns have caused distress among affected workers and interns. We believe that the matter deserves independent attention and investigation so that the facts can be established and any person whose rights have been violated can receive appropriate assistance.

We respectfully request that you investigate these allegations by speaking to current and former workers, interns, management, and other relevant stakeholders. We are also willing to provide supporting information and evidence where available, including payment records, employment communications, internship records, and other relevant documentation.

We are bringing this matter to your attention because we believe public-interest reporting can help promote accountability, fair treatment of workers, and proper management of internship programmes.

We request that the identities of affected individuals be handled carefully to protect them from possible retaliation.

Institution: Kisauni Youth Polytechnic

Location: Mombasa, Kenya

Issues reported: Alleged non-payment of workers, alleged harassment and retaliation against complainants, and alleged non-payment of interns.

Thank you for considering this matter.

Yours faithfully,

Concerned Worker/Interns

Kisauni Youth Polytechnic

Mombasa, Kenya